

**Personnel Committee
Special Meeting**

Thursday, June 12, 2014

at 3:00 p.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Mr. Gale Mattison, Chairperson; Ms. Jennifer Hamilton, with Mr. Michael Thompson and Ms. Margaret Morton joining via teleconference.

Other Attendees: Ms. Anne Noble, President & CEO, and Luci Goodwin.

Call to Order: Chairperson Mattison called the meeting to order at 3:06 p.m.

I. Approval of Minutes:

On a motion made by Mr. Thompson, seconded by Ms. Hamilton, and unanimously approved; the minutes of the December 16, 2013, Telephonic Special Personnel Committee meeting were approved.

II. Annual Review of CLC Policies:

The Committee reviewed the following policies: Life and Disability Insurance Policy, Retirement Plan Contribution Policy, Managerial Tuition Reimbursement Policy, and the Paid Leave Policy for managers; which replaced the previously titled Managerial Compensatory Time Policy. Ms. Noble also presented the Travel and Reimbursement Policy to the Committee.

III. Executive Session:

On a motion made by Mr. Thompson, seconded by Ms. Hamilton, and unanimously approved, the Committee moved to Executive Session for the purpose set forth in the agenda. Mr. Mattison invited Ms. Noble to stay for Executive Session.

The Committee reconvened to regular session at 3:38 p.m. No votes or actions were taken during Executive Session.

IV. New Business:

On a motion made by Mr. Thompson, seconded by Ms. Hamilton and approved by all Committee members, it was:

“Resolved that, the Personnel Committee hereby recommends to the Board of Directors the adoption of the FY’15 Management Compensation Plan, consistent with the KardasLarson Report adopted last year and the FY’14 pay ranges. The Personnel Committee also approved management’s modifications to certain positions, and the planned addition of an internal compliance position during FY’15. In addition, the Personnel Committee acknowledges the President’s duty to establish managers’ compensation for FY’15, consistent with the terms of the FY’15 Management Compensation Plan and employee performance.”

“Resolved, the Personnel Committee hereby recommends to the Corporation’s Board of Directors that for FY’15, the current salaries for the President & CEO and for the Vice-President of Marketing & Sales be increased 6% effective July 1, 2014, consistent with the recommendations of KardasLarson adopted last year.”

“Resolved, the Personnel Committee hereby recommends to the Corporations’ Board of Directors that the FY’15 Sales Incentive Compensation Plan for the bargaining unit entrepreneurial employees be implemented until otherwise changed by the Board of Directors and that management annually adjust the objectives in the plan consistent with the Corporations business plan.”

V. Adjournment:

On a motion made by Mr. Thompson, seconded by Ms. Hamilton, and unanimously approved, the meeting was adjourned at 3:43 p.m.

Respectfully submitted,

By: Jane M. Rooney
Director of Human Resources
Connecticut Lottery Corporation